

Enlisted High Year Tenure (HYT) and Advancement Exams

Advancement exams are a critical aspect of a successful enlisted Sailor career. The experience of taking the exam provides exposure to the material on the exam as well as Passed Not Advanced (PNA) points if advancement is not achieved. If at all possible, it is highly encouraged that advancement exams are accomplished. However, policy exists for IA Sailors to not take the advancement exam while in theater, due to the challenges related to taking the exam forward deployed in potentially austere, non-conducive conditions.

There is a misconception among HYT Sailors in theater that PERS will grant a HYT waiver to get them through the exam cycle and posted results. This is not the case. Waivers for HYT will only be considered for the completion of an IA tour. Waivers for HYT will not be granted for extensions beyond the length of the IA tour for the purposes of taking the next advancement exam. NAVADMIN 336/07 defines the requirements and procedures for administration of the Navy-Wide Advancement Exam for Sailors in Iraq and Afghanistan. Accommodations may be made for HYT Sailors to take the examination while deployed, take advantage of these opportunities and stay Navy. The NAVCENT Forward Headquarters Command Master Chiefs are highly supportive of getting exams out to IA Sailors, let them know you want to take it.

From NAVADMIN 002/08:

(5) EAOS MANAGEMENT: WE EXPECT SAILORS TO GO FORWARD IN SUPPORT OF GWOT OPERATIONS. PERSONNEL SELECTED FOR AN IA MUST HAVE AN EAOS BEYOND THE END OF THE MONTH FOLLOWING THE PROJECTED MONTH OF RETURN FROM THE IA. IF REQUIRED, PERSONNEL SHOULD EXTEND OR REENLIST AS APPROPRIATE TO ENSURE THEY HAVE SUFFICIENT OBLIGATED SERVICE. DETAILERS/BUPERS-32 WILL CONSIDER HIGH-YEAR TENURE WAIVERS ON A CASE- BY CASE BASIS.

Per NAVPERS 1300/22 (Part II, 1C), Expeditionary Screening Checklist, that if HYT required, must be approved during Command Review, prior to deploying on IAMM/GSA.

Guidance from the advancement cycle NAVADMINs regarding eligibility based on HYT is:

CANDIDATES WHO REACH HIGH YEAR TENURE (HYT) ON OR AFTER THE FIRST DAY OF THE ADVANCEMENT CYCLE OR HAVE RECEIVED A HYT WAIVER TO REMAIN ON ACTIVE DUTY (or in an eligible status for SELRES) BEYOND FIRST DAY OF THE ADVANCEMENT CYCLE, ARE ELIGIBLE FOR ADVANCEMENT. THOSE CANDIDATES WITH A HYT DATE PRIOR TO FIRST DAY OF THE ADVANCEMENT CYCLE ARE NOT ELIGIBLE FOR ADVANCEMENT AND SHOULD NOT BE ADMINISTERED THE ADVANCEMENT EXAMINATION.

EXAMPLES:

JAN E7 EXAM, ADVANCEMENT CYCLE BEGINS 1 SEP OF THAT YEAR
FEB E4/E5/E6 EXAM, ADVANCEMENT CYCLE BEGINS 1 JUL OF THAT YEAR
FEB E7 EXAM, ADVANCEMENT CYCLE BEGINS 1 SEP OF THAT YEAR
MAR E4/E5/E6 EXAM, ADVANCEMENT CYCLE BEGINS 1 JUL OF THAT YEAR
AUG E4/E5/E6/ EXAM, ADVANCEMENT CYCLE BEGINS 1 JAN OF THE FOLLOWING YEAR
SEP E4/E5/E6/EXAM, ADVANCEMENT CYCLE BEGINS 1 JAN OF THE FOLLOWING YEAR
NOV

E8/E9 VALIDATION, ADVANCEMENT CYCLE BEGINS 1 JUL OF THE FOLLOWING YEAR